



RESTORATION COORDINATOR

New Orleans, Louisiana

About CRCL

The Coalition to Restore Coastal Louisiana (CRCL) is a nonprofit organization whose mission is to unite people in action to achieve a thriving, sustainable Louisiana coast for all. CRCL works at the local, state and federal levels to ensure that restoring and protecting Louisiana's coast remain top priorities for the state and the nation. In addition to CRCL's roles as an advocate and a watchdog, the organization serves as a responsible steward of Louisiana's rich coastal wetlands, actively facilitating and implementing restoration projects. CRCL unites a diverse, nonpartisan set of interests via its board of directors and robust organizational partnerships. Through the efforts of volunteers who recycle oyster shells and plant marsh grasses and trees, membership events, conferences and newsletters, CRCL connects with thousands of people each year. CRCL's multifaceted, comprehensive, coast-wide approach distinguishes the organization from every other civic and environmental group in the region.

The Role

The Restoration Coordinator is responsible for implementing the Coalition to Restore Coastal Louisiana's Oyster Shell Recycling Program under the direct supervision of the program manager. Responsibilities include stakeholder coordination and data management, program strategy and optimization, and planning and implementation of volunteer-based habitat restoration projects. The position is an excellent opportunity for an experienced, detail-oriented professional to join a respected, high-impact organization in a collaborative, fast-paced environment.

Key Responsibilities

Oyster Shell Recycling Operations

- Develop and maintain partner relations with restaurants, contractors and other stakeholders.
- Manage recycling data and produce quarterly data reports and disseminate a quarterly newsletter.
- Support recycling contractor communications and oversight.
- Identify and implement opportunities to improve program operations.

Restoration Project Implementation

- Plan, coordinate and lead restoration project events:
 - Maintain oyster shell storage area and program supplies at CRCL Restoration Headquarters.
 - Volunteer event scheduling and logistics.
 - Assist in data collection, event evaluation and communications.
- Lead oyster shell volunteer events including preparatory events at CRCL's Restoration Headquarters in St. Bernard Parish and multiple large-scale living shoreline implementation projects across coastal Louisiana.
- Coordinate annual monitoring of habitat restoration projects to inform future project development and communicate project success to the public and funders, including scheduling and overseeing data collection trips, data entry and analysis.
- Support project conception, background research, partnership development and fundraising.

Communications & Outreach

- Support CRCL's restoration strategy and program development.

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- Collaborate across CRCL teams to align projects, messaging and programming.
- Support internal and external messaging for restoration events and stakeholder engagement.
- Provide content (photos, stories, local insights) for CRCL’s newsletters, website and social media.
- Represent CRCL at local meetings, conferences, public events and fundraisers.

Required Qualifications

- Familiarity with or strong interest in the coast of Louisiana and the challenges and opportunities associated with coastal land loss.
- Minimum of two years of relevant professional experience.
- Bachelor’s degree or equivalent work experience in environmental studies, science, or a related field.
- Demonstrated experience in program coordination, volunteer coordination, data management, and/or environmental conservation or sustainability.
- Valid driver’s license and safe driving record.
- Ability to perform physically demanding outdoor work in varying weather and site conditions, including frequent standing, walking, kneeling, squatting, bending, and climbing, and lifting up to 50 pounds occasionally and 25 pounds frequently. Willingness to drive company vehicles, including towing flatbed and enclosed trailers.
- Ability to work in a hybrid setting; maintain a flexible schedule including some weekends; travel regularly within the region; and complete occasional overnight travel.
- Must live in or be willing to relocate to the New Orleans area.

Preferred Qualifications

- Independent, self-motivated, and highly organized.
- Excellent interpersonal, relationship-building, and leadership skills.
- Comfort working with the public in a leadership role.
- Experience with public speaking or willingness to engage in public speaking.
- Ability to adapt in a dynamic environment, think strategically, and collaborate effectively.
- Proficiency in Microsoft Office or Google Workspace (Word/Docs, PowerPoint/Slides, Excel/Sheets).

Compensation & Benefits

- Salary range: \$40,000–\$50,000, commensurate with experience.
- Generous insurance, retirement and leave policies.

How to Apply

Submit a cover letter, resume and references to hire@crcl.org with “Restoration Coordinator” in the subject line by February 22.

CRCL follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, incarceration background or marital status. We encourage applications from candidates of all backgrounds and experiences.

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